



## Sandy O'Hare

### Qualifications Summary

Sandy brings 25+ years of financial accounting experience, both public and private, in a variety of industries including professional services, nonprofit, manufacturing, senior living and care, real estate and biotech. She has comprehensive knowledge in all facets of accounting from GL, AP, AR to budgeting, payroll, and financial reporting. Sandy takes pride in helping businesses and organizations succeed using her accounting experience combined with her high level analytical and problem-solving skills. Her creative and out-of-the-box thinking aids in her ability to improve current processes and procedures.

### Core Expertise

• GAAP • Budget & Operations Management • Financial Statement Preparation • Tax & Audit Support  
• Accounts Receivable/Payable • Revenue & Expense Forecasting • Regulatory Compliance • Bank & Credit Card Reconciliations • Journal Entries • Forecasting • Month End Close • Non-Profit • Cash Flow Management • Payroll Processing • B&O Taxes

### Professional History

|                                 |                                    |                |
|---------------------------------|------------------------------------|----------------|
| ASP                             | Consultant                         | 2023 - Current |
| Steyer Content                  | Accounting Manager                 | 2018 - 2023    |
| Bainbridge Senior Living        | Accounting Manager                 | 2014 - 2016    |
| Bainbridge Community Foundation | Independent Contractor- Accountant | 2010 - 2014    |
| Puget Sound Restoration Fund    | Accountant                         | 2003 - 2007    |
| Immunex                         | Senior Accountant                  | 1998 - 2003    |
| Bader, Martin, Ross and Smith   | Senior Accountant- Audit           | 1995 - 1998    |

### Accomplishments

- Created clear reporting of margin performance to drive management's 3% reduction in COGs.
- Documented and established accounting policies and procedures to support consistent business decision capacity throughout the company.
- Successfully transitioned 3 organizations from basic bookkeeping to audit ready systems, processes, and customized Board level financial reporting.
- Lead the successful transition to QuickBooks Desktop and Online for 6 entities, and participated in a SAP implementation for a large SEC biotech under FDA regulatory compliance.

### Education / Licenses

- BS Business Administration- Accounting, University of Washington
- Certified Public Accountant, Washington State Board of Accountancy

### Software

• QuickBooks Desktop and Online • SAP • Sage Accounting • Microsoft Excel & Word • Outlook • Bill • Paylocity • Paychex