



Heidi Hull

Qualifications Summary

Heidi is a results-oriented Controller and Accountant with over 21 years of diversified experience in the accounting and finance industry who has managed accounting operations, financial reporting, strategic planning, budgeting, financial process streamlining and data delivery, cost-saving opportunities, and internal control procedures. Some of the industries served include supply chain management, logistics, construction, hospitality, manufacturing, property management, telecommunications, technology, non-profit, and holistic health. She is a skilled Human Resource and Payroll Director with over 10 years of experience managing HR and Payroll operations with proven expertise in streamlining HR and Payroll processes, providing innovative solutions, and system implementation and migration.

Core Expertise

• Accounting Controllership Duties • Full Cycle Accounting & Record Management • Financial Statement Preparation, Analysis, Reporting & Consolidation • Audited & Reviewed Financial Statement Preparation • Budgeting & Forecasting • Accounting, Payroll & HRIS Software Implementation/Migration • Employee Benefits Management, Migration & Administration • Auditing • Tax & Audit Preparation • Inventory Management • GL & Account Reconciliations • Accounts Payable • Accounts Receivable • Payroll • Accounting & Human Resource Leadership & Management

Professional History

ASP	Consultant	2024 - Current
Tristar Companies, Inc.	Controller	2021 - 2024
Independent Contract Accounting Services	Accountant/Business Consultant	2017 - 2023
Holland Partner Group	Community Operations Assistant	2018 - 2021
North Sky Communications	Accountant	2018
Warn Automotive/Warn Industries	Accountant III/Contract Staff Accountant	2017 - 2018
Perkins & Company, PC	Bookkeeper/Accountant	2016

Accomplishments

- Assisted organizational teams with the process of doubling revenues for three consecutive years
- Implemented ASC 842 lease accounting standards and supporting amortization schedules
- Migrated the accounting and payroll systems to new providers and incorporated add-on applications that created greater operational efficiencies
- Migrated 401(k) plans from one provider to another combined with custodial plan management which led to increased returns for employees
- Implemented and setup accounting software for startup companies
- Created operating procedures and workflow documentation to track and streamline accounting and payroll processes increasing efficiency by 30%

Education / Licenses

- Bachelors degree in Business Administration - Accounting, Washington State University
- Associate degree in Accounting, Columbia Basin College
- Strategic HR Leadership Certification, Cornell University

Software

- QuickBooks Enterprise, Desktop & Online • Oracle JD Edwards • Yardi • NetSuite • MS Dynamics • Xero • Sage Accounting & Fixed Asset • Oracle ARM & Cadency Reconciliation • Paylocity • Gusto • ADP • Paychex