



## Anne-Marie Johnson, CMA

### Qualifications Summary

Anne-Marie is a Certified Management Accountant with two decades of hands-on experience supporting small to mid-sized companies in roles such as Accounting Manager, Controller, and Director of Finance. In her most recent engagement, she navigated outdated systems and processes in preparation for acquisition. Projects included migrating QuickBooks and payroll systems, reorganizing the chart of accounts, and implementing a time-tracking solution.

### Core Expertise

Financial Statements • Financial Modeling • Forecasting • Budgeting • Cash Flow Management • Inventory • Costing • A/R • AP • General Ledger • Invoicing • Reconciling • Revenue Recognition • Payroll • Tax Filings

### Professional History

ASP	Accounting Consultant	2022 – 2023, 2026 – Current
Hybrid Accounting LLC	Contract Accountant	2022 – Current
Oregon Sandblasting & Coatings (OSB)	Interim Controller	2023 – 2024
Carbon Robotics	Accounting Consultant	2022 – 2023
Curaleaf Oregon	Director of Finance	2019 – 2021
Ozwest	Controller	2015 – 2018
Ellington Handbags	Accounting/HR Manager	2013 – 2015
Postergarden	Accounting/HR Manager	2011 – 2013
Masterplans	Financial Modeler	2010 – 2011
Oregon Screen Impressions (OSI)	Accounting Manager	2007 – 2010
TriMedia Consultants	Full-Charge Bookkeeper	2001 – 2007

### Accomplishments

- Analyzed and reclassified direct cost categories within the chart of accounts, creating multiple segments for improved visibility. Identified vendor overcharging, advised on revised purchasing procedures, and recovered \$50K for the client.
- Supported interim CFO at a rapidly growing agricultural robotics startup by managing and validating cash disbursements (payroll, commissions for up to 50 employees), accounts payable, and purchasing. Reconciled up to 15 corporate credit cards in SAP Concur as part of month-end close.
- Reconciled and amended three years of Oregon payroll tax filings for two LLCs, removing over \$150K in outstanding liabilities.
- Migrated from QuickBooks Online to Microsoft Dynamics 365 as part of a companywide ERP transition.
- Secured banking and payroll services for a cannabis company and managed cash-only operations for six months.
- Built a financial model to estimate total yield and cost per gram for an Oregon cannabis production facility.
- Audited the Demand Planning process and found that converting Sales Forecasts to Sales Orders did not auto-adjust, leading to excess inventory purchases.
- Created QuickBooks Online accounting procedures for a new D2C e-commerce toy store and hired a bookkeeper.

### Education / Licenses

- Certified Management Accountant (CMA), Institute of Management Accountants
- Bachelor Science (BS), Business Administration/Entrepreneurship, Northern Michigan University
- Post-Baccalaureate Studies, Cost Accounting/Intermediate Accounting, Linfield College Online

### Software

QuickBooks Online & Desktop • Xero • MS Dynamics • MS 365 • Adv. Excel • Gusto • ADP • Paychex • Concur • Chargebee • NetSuite